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success is our common practise

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TIER 5 PROGRAMME CANDIDATE - REQUIREMENTS

1. Temporary – The intern would be on a fixed-term placement with a maximum duration of 12 months. Upon completion of the internship, it is expected of the intern to leave UK, usually for their home country. If the placement is less than 12 months the intern may extend to the full term of 12 months in country. In certain cases, the intern may be allowed a 2nd placement for additional 12 months with the same employer provided the intern acquires fresh skills or if there is a clear progression from the 1st initial placement.
2. Qualification – minimum qualification requirement is that of an undergraduate enrolled on a course at a NARIC-listed institution.
3. Career stage – The intern must have completed their last studies no more than 3 years ago.
4. Tier 2 Sponsor - If the employer is not a Tier 2 sponsor, we require a copy of the Employers Liability Insurance Certificate, Employers PAYE Reference Number and Latest Audited Accounts (with the name of the Accountant clearly stated) OR Copy of VAT Registration Certificate OR Details of a Corporate Bank Account.
5. Supernumerary - The internship should be supernumerary i.e should be outside of the regular staffing requirements of the employer and not fit into a Tier 2 (General) occupation category; thereby not affecting the UK Resident Labour Market.
6. Full time placement (Refer to EC working hours directives) - recommended full time placement between 35 – 48 Hours/Week.
7. The conditions of employment should be in line with The National Minimum Wage Act and all other applicable legislation. For internships based in London, the minimum salary levels should be £15000/Year and above.
8. Age - the intern must be above 18 years of age.
9. The Employer must be a UK Registered Company, Charity, and Government Department.
10. Any work that the Intern undertakes must be at a skill level of NVQ Level 3 or above.
11. The Employer offering the internship must have the financial and personnel resources to support and supervise the Intern throughout the period of their internship.